

Greater Avenues for Independence (GAIN) and General Relief Opportunity for Work (GROW) Programs

In compliance with the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, the County seeks to assist recipients of Aid to Families with Dependent Children (AFDC) to make the transition from welfare to employment. The Greater Avenues for Independence (GAIN) and General Relief Opportunity for Work (GROW) Programs developed by the County Department of Public Social Services (DPSS) provides job skills workshops for GAIN/GROW participants and employment counselors to support and monitor GAIN/GROW participants progress. The County encourages utilization of GAIN/GROW participants in the delivery of contracted County services.

As a threshold requirement for consideration for Agreement award, Bidders/Proposers must demonstrate a proven record of hiring GAIN/GROW participants or shall attest to a willingness to consider GAIN/GROW participants for any future employment opening if they meet the minimum qualifications for that opening. Additionally, Bidders/Proposers must attest to a willingness to provide employed GAIN/GROW participants access to the Bidders/Proposers' employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities. Bidders/Proposers who are unable to meet this requirement shall not be considered for Agreement award.